Executive Summary

An experienced pharmaceutical physician and senior executive with a proven track record in clinical development, medical affairs, and pharmacovigilance.

Key strengths include clinical development plans and individual study protocols; Key Opinion Leader management; advisory board planning and execution; Code of Practice (certified final medical signatory); and quality audits and inspections. A formally trained and experienced professional coach; have successfully turned-around dysfunctional teams.

Have managed teams and departments with up to 180 people including long-distance management; have worked for small and large, national and international pharmaceutical companies as well as in start-ups. Have had responsibility for activities and teams in Europe, Latin America, Africa, Middle-East, and Asia Pacific.

Principal Investigator in several clinical studies and author of over 20 scientific papers.

Expertise

- Development plans and their execution
- Member of Global Development Committee
- Creation and review of Clinical Development Plans phase I through IV
- Observational/pragmatic studies
- Analysis, interpretation, reporting, and publication of clinical study results
- Key Opinion Leader management
- Advisory Board planning and execution
- Global and regional clinical operations
- Clinical and Medical Governance
- Code of Practise – PMCPA-registered final medical signatory
- Medical Affairs
- Prepare for and support product launch
- Medical information
- Medical writing
- Pharmacovigilance
- Due Diligence
- Establishing new businesses / units
- Business transformation
- Assembling new teams
- Leadership / people management
- Coaching of individuals & teams
- Executive and non-executive Board Member

Current Role

November 2008 to date: Independent Contractor / Interim Manager

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Recent assignments include –

- Current role: Improving the execution of the European part of global registration studies in breast cancer; identifying and managing interactions with Key Opinion Leaders; preparing for imminent product launch [PUMA].
- Review and certification of promotional materials ('final medical signatory') according to the ABPI Code of Practice within inflammation/rheumatology; support product development within asthma, ophthalmology, and ulcerative colitis; and medical support for product discontinuations (HIV and others) [Roche];
- Medical and clinical input into early clinical development programs (pipeline: breast cancer, asthma, gastroenterology, ophthalmology) [Roche];
- Review and certification of promotional materials ('final medical signatory') according to the ABPI Code of Practice [Chugai];
- Clinical development program and synopses for five clinical studies in a new indication for an existing medicine within gastroenterology [ProStrakan];
- Clinical study protocol amendments for new treatments in oncology (breast cancer) [Roche];
- Interim European Medical & Scientific Affairs Director reporting to the president for Europe. Leading a team of 13 people (including 4 physicians) ensuring day-to-day work was continued as planned; attending advisory board meetings; dealing with people issues; initiating a number of business improvements projects; registered with PMCPA as final medical certifier; and supported the broader European management team [Takeda].

Education & Qualifications

Authorised as physician (MD) from Medical School, University of Copenhagen, Denmark.

Fully registered in the UK (GMC) and in Denmark (National Board of Health).

Recent & extensive experience from working in –	• Oncology (breast, prostate and haemato-oncology) • Respiratory diseases - Asthma • Inflammation / Rheumatology • Ophthalmology
Extensive experience from over 2 years ago –	• Allergy • Cardiovascular • Diabetes Mellitus • Gastroenterology • Neurology (epilepsy and pain – primarily migraine, Horton's headache and neuropathic pain) • Respiratory diseases - Chronic Obstructive Pulmonary Disease
Some experience from working in –	• Anaesthesiology • Dermatology • Infectious diseases (incl. HIV/AIDS, hepatitis, flu, malaria, and systemic fungal infections) • Psychiatry (bipolar disorder and Alzheimer's disease) • Respiratory diseases - Pulmonary hypertension and smoking cessation • Urology (Overactive Bladder and Benign Prostatic Hyperplasia)
Leadership and mentoring	Participated in a number of development programs including NLP, Leadership, 'Outstanding Performance', Coaching, etc.
Professional Technical Tools	Presentation Techniques, Scientific Writing, Project Management, Balanced Scorecard, Commercial Strategy Development and others.
Medical Courses and Congresses	Attended numerous medical courses and congresses.
PC	Fully PC literate.

Publications & Presentations (details available on request)

Several **scientific publications** and **medical reviews** mainly in international peer-reviewed journals; several of these as first author.

Numerous **presentations** and **posters** primarily at international meetings and congresses.

Special Assignments

2007 ➔ 2008	Company Director, Board of Allergan Ltd, UK.
2007 ➔ 2008	Company Director, Board of Allergan Pharmaceutical Development Centre India Private, Ltd, Bangalore, India.
2008 ➔	Company Director and owner, D2MM Ltd, UK
2015 ➔	Company Director and co-owner, PolyHomes Ltd, UK

Personal Details

Family	Nationality: Danish (living in the UK since 2002). Married with two (adult and independent) children. Full UK driving licence.
Languages	English, Danish, and Swedish (proficient) German and French (tourist/limited)

Chronological Employment history

2008 ➔ (cont'd)	**General Manager & Pharmaceutical Consultant, D2MM Ltd – Developing 2morrow's Medicines**
2010 ➔ 2011	**Vice President, Director of Medical and Scientific Affairs, Takeda Pharmaceuticals Europe**
2006 ➔ 2008	**Vice President, Clinical Research, Europe & Asia, Allergan Ltd, Marlow, U.K.**
2004 ➔ 2006	**European Medical Director, Zeneus Pharma, Oxford, U.K.**
2002 ➔ 2004	**Director, Head of Business and Clinical Operations, International Clinical Development and Medical Affairs – GlaxoSmithKline, London, U.K.**
2000 ➔ 2002	**Lead Area Medical Director, Northern Europe – GlaxoSmithKline**
1991 ➔ 2002	**Medical Director - GlaxoSmithKline** (previously Glaxo / Glaxo-Wellcome), **Copenhagen, Denmark**
1987 ➔ 1991	**Research Scientist - National University Hospital, Denmark**
1983 ➔ 1987	**Registrar/Senior Registrar - Hospitals in and around Greater Copenhagen, Denmark**