

Executive Summary

An experienced pharmaceutical physician and senior executive with a proven track record primarily in clinical development and medical affairs.

Key strengths include clinical development plans and individual study protocols; Key Opinion Leader management; advisory board planning and execution; Code of Practice (certified final medical signatory); and quality audits and inspections. A formally trained and experienced professional coach; have successfully turned-around dysfunctional teams.

Proven team leader and manager of organisations with up to 180 people including long-distance management; have worked for small and large, national and international pharmaceutical companies as well as in start-ups. Have had responsibility for activities and teams in Europe, Latin America, Africa, Middle-East, and Asia Pacific.

Principal Investigator in several clinical studies and author of over 20 scientific papers.

Expertise

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| <ul style="list-style-type: none"> • Development plans and their execution • Member of Global Development Committee • Creation and review of Clinical Development Plans phase I through IV • Observational/pragmatic studies • Analysis, interpretation, reporting, and publication of clinical study results • Key Opinion Leader management • Advisory Board planning and execution • Global and regional clinical operations • Clinical and Medical Governance • Code of Practice – PMCPA-registered final medical signatory | <ul style="list-style-type: none"> • Medical Affairs • Prepare for and support product launch • Medical information • Medical writing • Due Diligence • Establishing new businesses / units • Business transformation • Assembling new teams • Leadership / people management • Coaching of individuals & teams • Executive and non-executive Board Member |
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Current Role

November 2008 to date: Independent Medical Consultant / Contractor / Interim Manager

An experienced pharmaceutical physician and senior executive with a proven track record primarily in clinical development and medical affairs.

Recent assignments include –

- Improving the execution of the European part of global registration studies in breast cancer; identifying and managing interactions with Key Opinion Leaders; preparing for imminent product launch [PUMA].
- Review and certification of promotional materials (“final medical signatory”) according to the ABPI Code of Practice within inflammation/rheumatology; support product development within asthma, ophthalmology, and ulcerative colitis; and medical support for product discontinuations (HIV and others) [Roche];
- Medical and clinical input into early clinical development programs (pipeline: breast cancer, asthma, gastroenterology, ophthalmology) [Roche];
- Review and certification of promotional materials (“final medical signatory”) according to the ABPI Code of Practice [Chugai];
- Clinical development program and synopses for five clinical studies in a new indication for an existing medicine within gastroenterology [ProStrakan];
- Clinical study protocol amendments for new treatments in oncology (breast cancer) [Roche].

Education & Qualifications

Authorised as physician (MD) from Medical School, University of Copenhagen, Denmark.

Fully registered in the UK (GMC) and in Denmark (National Board of Health).

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| Recent & extensive experience from working in – | <ul style="list-style-type: none">• Oncology (breast, prostate and haemato-oncology)• Respiratory diseases - Asthma• Inflammation / Rheumatology• Ophthalmology |
| Previous experience from working in – | <ul style="list-style-type: none">• Allergy• Anaesthesiology• Cardiovascular• Dermatology• Diabetes Mellitus• Gastroenterology• Infectious diseases (incl. HIV/AIDS, hepatitis, flu, malaria, and systemic fungal infections)• Neurology (epilepsy and pain – primarily migraine, Horton's headache and neuropathic pain)• Psychiatry (bipolar disorder and Alzheimer's disease)• Respiratory diseases• Urology (Overactive Bladder and Benign Prostatic Hyperplasia) |
| Leadership and mentoring | Participated in a number of development programs including NLP, Leadership, 'Outstanding Performance', Coaching, etc. |
| Professional Technical Tools | Presentation Techniques, Scientific Writing, Project Management, Balanced Scorecard, Commercial Strategy Development and others. |
| Medical Courses and Congresses | Attended numerous medical courses and congresses. |
| PC | Fully PC literate. |

Publications & Presentations (details available on request)

Several **scientific publications** and **medical reviews** mainly in international peer-reviewed journals; several of these as first author.

Numerous **presentations** and **posters** primarily at international meetings and congresses.

Special Assignments

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| 2007 → 2008 | Company Director, Board of Allergan Ltd, UK. |
| 2007 → 2008 | Company Director, Board of Allergan Pharmaceutical Development Centre India Private, Ltd, Bangalore, India. |
| 2008 → | Company Director and owner, D2MM Ltd, UK |
| 2015 → | Company Director and co-owner, PolyHomes Ltd, UK |
| 2018 → | Company Director and co-owner, Roundwood Property Ashford Ltd, UK |

Personal Details

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| Family | Nationality: Danish (living in the UK since 2002). Divorced, two (adult and independent) children. Full UK driving licence. |
| Languages | English, Danish, and Swedish (proficient) German (tourist) French (limited) |

Chronological Employment history

- 2008 → (cont'd) General Manager & Pharmaceutical Consultant, D2MM Ltd –
Developing 2morrow's Medicines**
- 2010 → 2011 Vice President, Director of Medical and Scientific Affairs, Takeda
Pharmaceuticals Europe**
- 2006 → 2008 Vice President, Clinical Research, Europe & Asia, Allergan Ltd, Marlow,
U.K.**
- 2004 → 2006 European Medical Director, Zeneus Pharma, Oxford, U.K.**
- 2002 → 2004 Director, Head of Business and Clinical Operations, International
Clinical Development and Medical Affairs, GlaxoSmithKline, London,
U.K.**
- 2000 → 2002 Lead Area Medical Director, Northern Europe, GlaxoSmithKline**
- 1991 → 2002 Medical Director – GlaxoSmithKline (previously Glaxo / Glaxo-
Wellcome), Copenhagen, Denmark**
- 1987 → 1991 Research Scientist, National University Hospital, Denmark**
- 1983 → 1987 Registrar/Senior Registrar, Hospitals in and around Copenhagen,
Denmark**